

# MENTORS

Dear Colleagues:

On behalf of ASDS, I would like to invite you to take part in a program that has a potentially far-reaching impact on dermatologic surgery. The ASDS Future Leaders Network creates opportunities for early-career members to enhance their leadership skills and prepare them to become the next generation of leaders.

It only takes one person to make a difference. Mentoring provides an opportunity to affect the future; you transmit a part of yourself to each person you mentor – your ideals, ethics and professionalism. This legacy continues on long after you retire. By helping a young leader succeed, you will rediscover your passion for dermatological surgery, learn new skills and gain the satisfaction of knowing that you have made a difference in someone's life.

## **What's involved?**

The Future Leaders Network offers a level of engagement and member development designed to be a beneficial experience for both mentors and mentees. The curriculum incorporates topics and training exercises while working with a professional leadership educator and facilitator. You will share your experiences, interests and knowledge as you watch your mentee grow and meet the challenges of leadership.

## **How much time is involved?**

All participants meet for monthly one-hour webinars in addition to three required in-person weekend workshops. Mentor's active participation is required in webinars and workshops to help ensure mentee's development in leadership and project success. In addition to the workshops and webinars, each mentor-mentee pair sets their own schedule for development. This translates to just a few hours each month to help an early-career dermatologic surgeon develop skills and learn lessons that will last a lifetime.

## **Why do it?**

As a mentor, you have an excellent opportunity not only to apply and enhance your own leadership skills but also to develop new friendships and enhance your understanding of ASDS and ASDSA and the work it does. All agree that it is one of the most satisfying and rewarding experiences you will ever have.

## **Next steps**

Please contact Tamika Walton at 847-956-9132 or [twalton@asds.net](mailto:twalton@asds.net). Once we receive all applications, mentees and mentors will be matched.

I hope you consider mentoring a future leader this fall. This is an extremely rewarding way to make a difference.

Sincerely,



Vince Bertucci, MD, FRCPC  
Chair, ASDS Leadership Development Work Group

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*"You have the opportunity improve the future of our specialty by mentoring young people in such a way as they will add to the body of knowledge or help us perform service. Giving in this way reinvigorates your love for our specialty and keeps you sharp."*

Naomi Lawrence, MD